

# Impact Management with Indigenous Peoples of a Mining Company in Brazil



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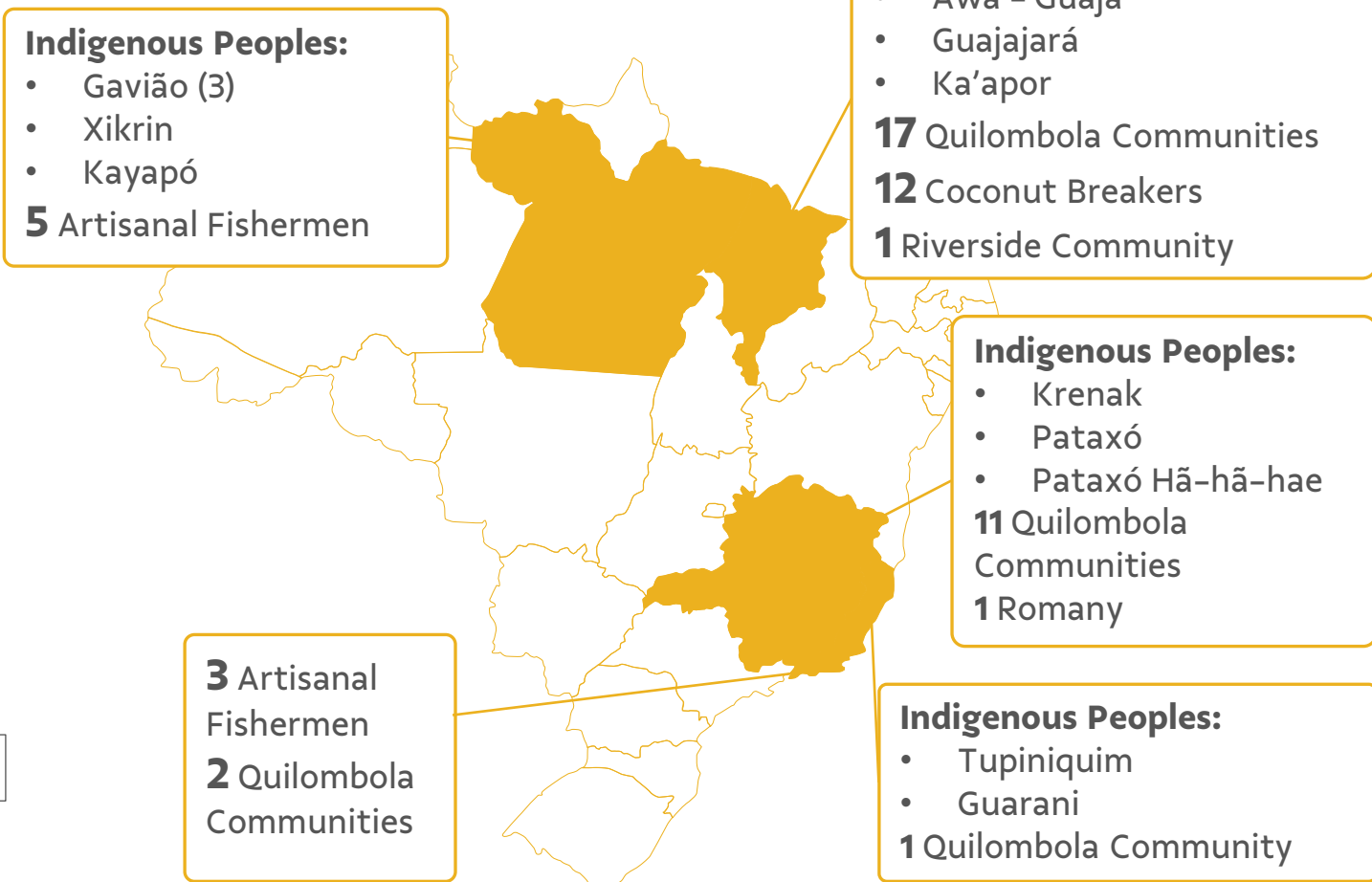
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# Vale and Indigenous Peoples



**30**  
Indigenous Peoples

**13**  
Indigenous Peoples  
– BR

**53**  
Traditional  
Communities – BR

**+ 20**  
Specialists dedicated  
+ external advisor

# Pillars of the Strategy for the Relationship with Indigenous Peoples

## Trust Relationship

- Maintenance of structured and transparent dialogue
- Acting in compliance with the FPIC
- **Expansion of bilateral knowledge between Indigenous Peoples and companies**
- **Efficient management of risks, impacts and grievances**
- Engagement with strategic stakeholders
- Emergency support and for specific actions.

## Autonomy and Resilience of Indigenous Peoples

- Contribution to the organization and structuring for access to the general set of indigenous rights – **Development of Consultation Protocols, Territorial and Environmental Management Plans and/or Life Plans**
- Support for initiatives related to specific rights (health, education, culture, territorial protection and ethnodevelopment)
- Support for institutional strengthening and internal governance.

## Mutual Benefits

- **Conclusion of long-term agreements**, containing commitments that guarantee the sustainability of peoples and businesses, and with shared governance structures for their management
- **Contribution to the creation of indigenous capacity** aiming at business partnerships (employment, supply of inputs and provision of services).



# Who are the Xikrin People?



**439 hectares of  
Indigenous Land**



**~1500  
Indigenous**



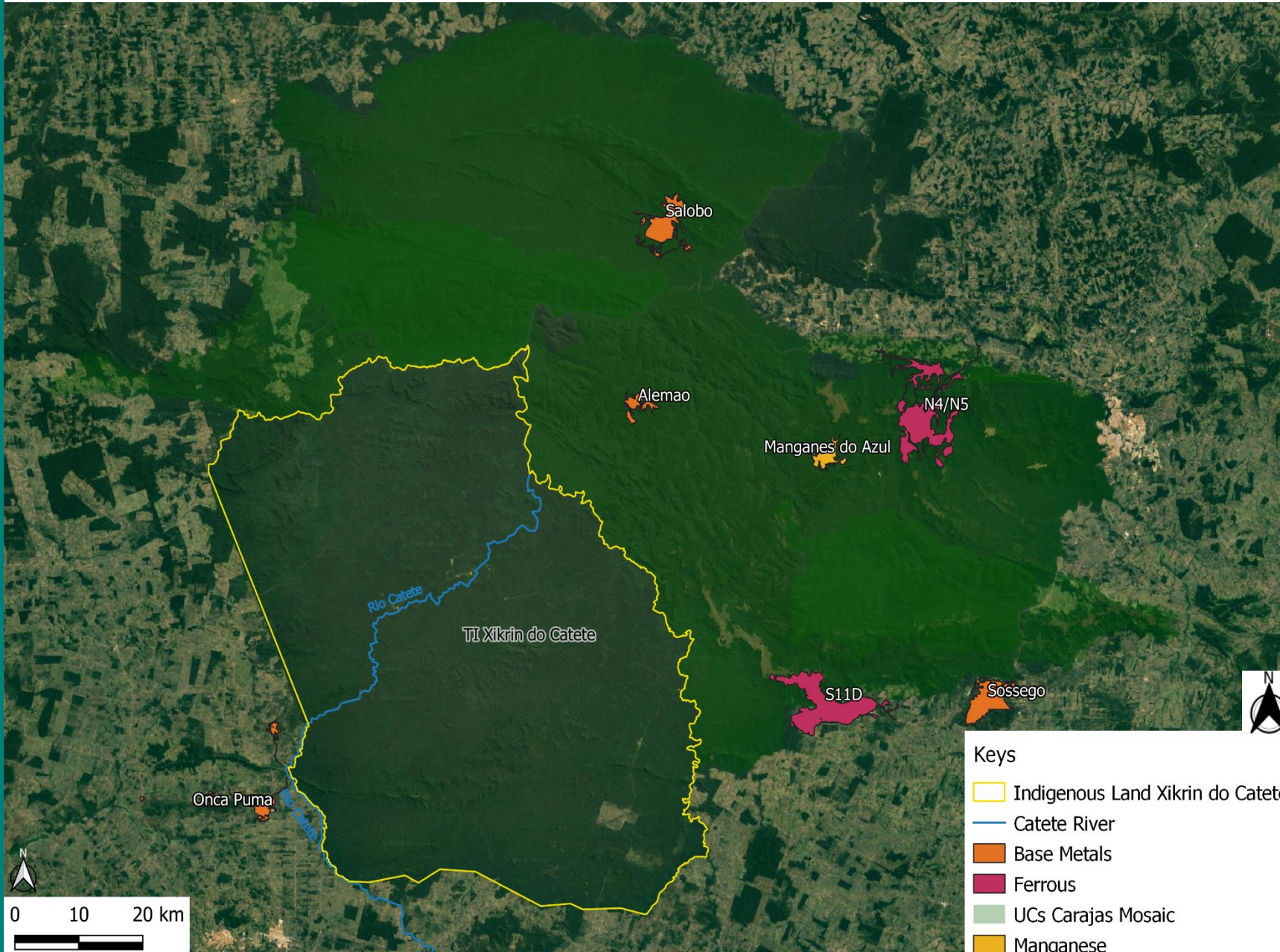
**21 villages**

- First contact in the **1960s**, with 1 village (**340** Indigenous).
- Indigenous Land demarcated in **December 1991**
- Subgroup of the Jê language, belonging to the linguistic tree of the **Kayapó subgroup (Mebêngôkre)**
- Indigenous Peoples have difficulty understanding the Portuguese language and still struggle to understand **legal aspects and techniques**
- Lifestyles with **agricultural practices, gathering, hunting and consumption of industrialized goods.**





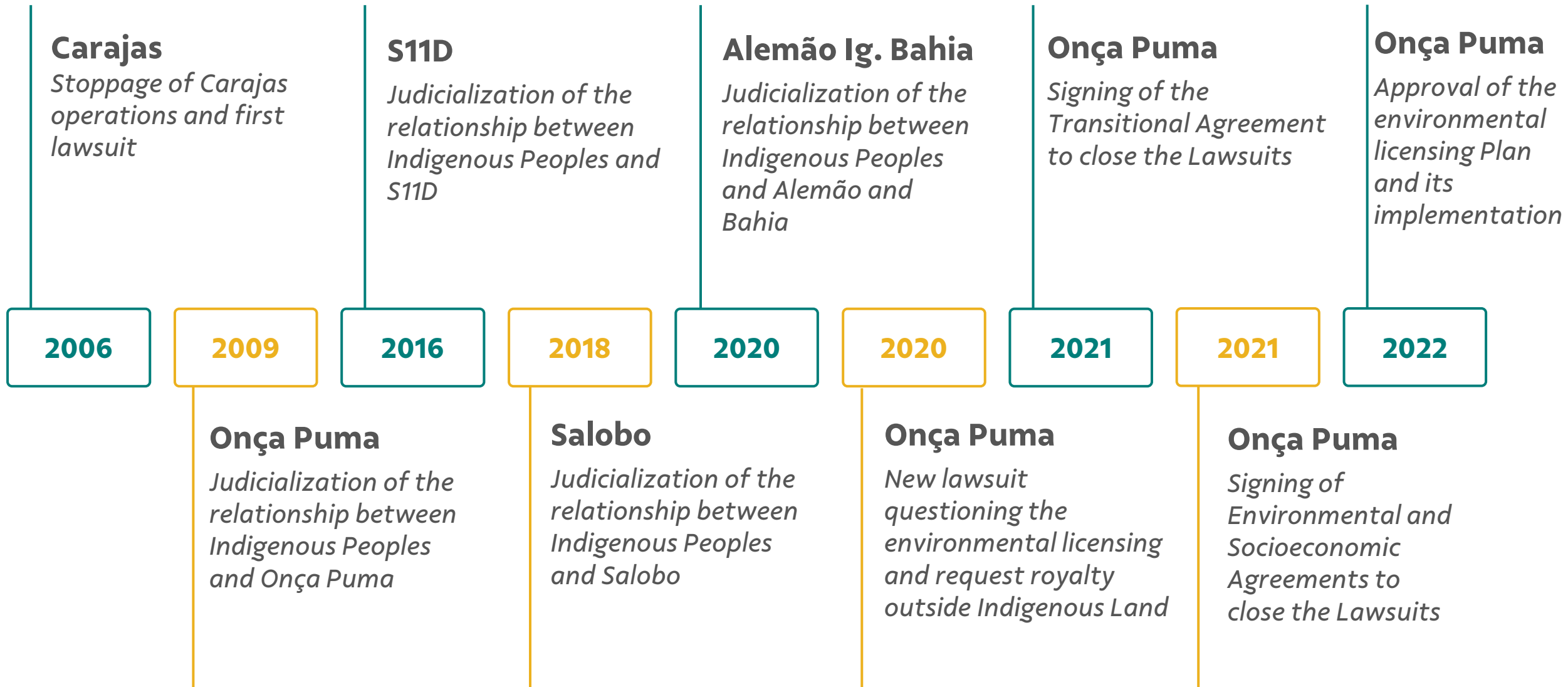
# Vale and the Xikrin do Cateté People



## Distance from Indigenous Territory

- Onça Puma ~ 6 km
- Sossego ~ 42 km
- N4/N5 ~45 km
- S11D ~11 km
- Salobo ~27 km
- Alemão ~13 km

# Timeline of the conflict





# Vale and the Xikrin do Cateté People

## Voluntary programs

“Me-Kukrodjo-tum” and “Benadjuro-tum” books in support of the Xikrin do Cateté People

**Memorial to Chief BepKaroti** Xikrin do Cateté in partnership with IBX

**Xikrin archives** at the Laboratory of Image and Sound in Anthropology/USP with Prof. Lux Vidal

## Agreement

Productive actions  
Infrastructure  
Health  
Feeding  
Education  
Culture Heritage  
Transport  
Fund for Future Generations

## Compensation/Mitigation measures

Institutional Strengthening  
Cultural Heritage  
Ethnodevelopment  
Support for the collection of Brazilian nuts  
Dam safety measures



Começou o período de coleta de castanha-do-pará pelo povo Xikrin.

Valorizamos essa tradição e convivemos, juntos, com respeito e sensibilidade.



A realização desta ação é uma medida de compensação exigida pelo licenciamento federal, convênio pelo IBAMA.



ACERVO  
SONORO  
XIKRIN

DICIONÁRIO  
BILÍNGUE  
XIKRÍN

RELATÓRIO 1  
MAIO/2023

PROJETO MEMÓRIA



VALE



# 40 years of Vale and Xikrin engagement

Since 2021, Vale has taken **a new stance in relation to the Indigenous Peoples** with whom it has a relationship.

The company **argues that mining on Indigenous Lands can only be carried out with the Free, Prior and Informed Consent (FPIC)** of the Indigenous People themselves.

Its Social Ambition was announced: to contribute to all indigenous communities neighboring our operations in the **elaboration and execution of their plans based on the UN Declaration on the Rights of Indigenous Peoples (UNDRIP)**.





# 40 years of Vale and Xikrin engagement

In 2022, **Vale completed 40 years of relationship with the Xikrin**, a joint history that is equivalent to half of the company's existence.

**We worked towards the conclusion of the Lawsuits brought by these Indigenous Peoples**, after years of negotiation.

The moment marked **a new chapter in the history of the engagement between Vale and the Xikrin**, based on a solid and trusting partnership, which values commitment and respect for the culture and history of these Indigenous People.

NOTE: The term "peoples" used in these premises specifically involves the scope of the group with which Vale maintains a relationship, which can be the whole of a "people" or part of it, as is the case of the Guajajara, whose relationship Vale has focused on two "groups" (inhabitants of the Pindaré River IL and the Caru IL).









# Let's continue the conversation!

Post questions and comments in the IAIA24 app.



## #iaia24

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